



# JAI HIND COLLEGE

Basantsing Institute of Science & J. T. Lalvani College of Commerce.  
and Sheila Gopal Raheja College of Management  
**Autonomous**

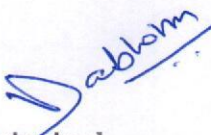
## Internal Complaints Committee

The **composition** of the Internal Complaints Committee is as follows:

1. Dr Ruchi D Chaturvedi – Convener
2. Dr Rakhi Sharma – Member, Faculty
3. Dr Udhav Zarekar – Member, Faculty
4. Dr. Gulshan Shaikh – Member, HR mentor

### **Roles & Responsibilities:**

1. To create a conducive working atmosphere promoting equality, non-discrimination and gender sensitivity
2. To promote and facilitate measures to create a work environment that is free of any forms of harassment
3. To receive and take cognizance of complaints made and give every complaint serious consideration
4. To conduct enquiries into the complaints, place findings and recommendations against the harasser
5. Crisis management, mediation and counselling

  
**Principal**  
Jai Hind College

