

Jai Hind College Rubrics for Interview

Rating Scale: 1 = Poor; 2 = Average; 3 = Good; 4 = Very Good; 5 = Excellent

Criterion	1	2	3	4	5
Communication Skills	Unclear	Clear but Disorganized	Expressive	Good language skills	Highly articulate
Confidence	Nervous	Not able to connect with panel	Poised	Poised, enthusiastic	Highly professional
Analytical mindset	Illogical	Logical but superficial reasoning	Well-structured thoughts	Clear logic with reasoning	Deep analytical insight
Quantitative Aptitude	Cannot perform simple calculations	Poor quantitative reasoning	Reasons quantitatively but unable to conclude	Appreciable numerical and quantitative skills	Accurate problem-solving skills
Motivation & Interest	Indifferent	Lack of clear vision	Defined goal but lacks motivation	Highly motivated	Highly motivated with clear vision
Career Goals	Not planned	Vague	Specific but not realistic	Specific realistic but general: not aligned with Program	Clearly Aligned with Program

Total Score (out of 30): _____